



**KidsVentures**

# **The KidsVentures Wraparound Care & Camps Children's Behaviour Policy**

## **OUR APPROACH TO BEHAVIOUR AT KIDSVENTURES**

KidsVentures recognises our responsibility to support, understand and manage children's behaviour in an appropriate, positive and developmentally-sensitive way. We use effective behaviour management strategies to promote the welfare, enjoyment and safety of all children attending our provision.

Working in partnership with parents, we aim to support children using clear, consistent and positive strategies, with adults modelling respectful, calm and socially appropriate behaviour at all times. We recognise that behaviour support is not a one-size-fits-all approach; strategies must be adapted to meet the needs of each child while maintaining the safety and enjoyment of the whole group.

## **OUR BEHAVIOUR EXPECTATIONS**

Whilst at KidsVentures, children are supported to:

- Use socially acceptable behaviour
- Understand and follow Club rules (created and agreed by the children)
- Respect one another, accepting differences of race, gender, ability, age and religion
- Develop independence through self-discipline
- Choose and participate in a variety of activities
- Ask for help when needed
- Enjoy their time at the Club

## **ENCOURAGING POSITIVE BEHAVIOUR**

Positive behaviour is encouraged through:

- Staff acting as positive role models
- Praising appropriate behaviour
- Sticker rewards and recognition
- Informing parents about individual achievements
- Offering a wide range of engaging play opportunities

Staff aim to understand the cause or trigger of behaviour and make supportive adjustments where possible to prevent recurrence.

Staff recognise that behaviour may be a form of communication and will consider underlying needs, emotions or environmental factors.



## **KidsVentures**

### **RESPONDING TO INAPPROPRIATE BEHAVIOUR**

Unacceptable behaviour is addressed calmly, clearly and positively.

Staff will:

- Remind the child that their behaviour is not acceptable
- Speak privately with the child to explain why the behaviour is inappropriate
- Give the child an opportunity to explain their behaviour
- Support children to resolve conflict through discussion and negotiation
- Review the environment and activities if behaviour appears linked to boredom or frustration
- Work with parents to develop consistent strategies for persistent behaviour concerns
- Seek support from the child's class teacher or other professionals where appropriate
- Always promote dignity and respect when supporting behaviour

No staff member will ever threaten or use any punishment that could adversely affect a child's wellbeing (e.g., withdrawal of food or drink).

If, after consultation with parents and implementation of agreed strategies, a child continues to display behaviour that poses a risk to themselves, other children, staff or property, the Club may decide to exclude the child in accordance with our Suspensions and Exclusions Policy. The reasons and process will be clearly explained to parents and, where appropriate, to the child.

Staff will ensure responses are proportionate, supportive and focused on helping the child learn positive alternatives.

### **PHYSICAL INTERVENTION**

Physical intervention is used only as a last resort, when necessary to:

- Prevent injury to the child or others
- Prevent significant damage to equipment or property

If physical intervention is required:

- The manager is notified immediately
- An Incident Record is completed
- Parents are informed on the same day or as soon as possible

If staff are not confident in safely managing a situation, they must call the manager or, in extreme cases, the police.

All serious incidents are recorded and monitored. Patterns of behaviour may indicate underlying needs; if concerns suggest possible abuse, safeguarding procedures will be followed in line with our Safeguarding Policy.



**KidsVentures**

## **CORPORAL PUNISHMENT**

Corporal punishment or the threat of corporal punishment is never used at KidsVentures.

We take all reasonable steps to ensure that no child receives corporal punishment from any person caring for them or present on our premises.

|                                                   |                         |
|---------------------------------------------------|-------------------------|
| This policy was adopted by: The Kids Ventures Ltd | Date: July 2026         |
| To be reviewed: July 2027                         | Signed: Barbara Matthew |

*Written in accordance with the Statutory Framework for the Early Years Foundation Stage (2025): Safeguarding and Welfare Requirements: Supporting and understanding children's behaviour [3.74] and Safeguarding Training [3.30].*